Finance

To be appropriated by Vote in 2011/12	R216 573 000
Statutory amount	R1 491 514
Responsible MEC	MEC of Finance
Administrating Department	Department of Finance
Accounting Officer	Deputy Director General: Finance

1. Overview

1.1 Vision

A dynamic department leading in service excellence

1.2 Mission

The equitable allocation and optimal utilization of provincial resources to ensure a quality and better life for all through:

- Quality financial advice and support to departments, public entities and municipalities.
- Efficient financial management and fiscal discipline.
- Effective monitoring of resource utilization.

1.3 Values

We commit ourselves to the following core values:

- Batho Pele and Ubuntu principles.
- Dedication: To perform our tasks in a dedicated manner to ensure accelerated and quality service delivery.
- Excellence: To perform our responsibilities with professional excellence.
- Integrity: To conduct our business in a consistent, objective, honest, fair, just and trustworthy manner.
- Accountability: To be accountable in the performance of our duties.

1.4 Strategic Goals and Objectives

- Maintain Fiscal Discipline in the Province
- Assets and Liabilities support
- Efficient and Effective financial and corporate governance

1.5 Legislative Mandates

The department derives its mandate from the following legislations:

- The Constitution of the Republic of South Africa Act, 1996
- Public Finance Management Act, 1999 (Act 1 of 1999)
- Local Government: Municipal Finance Management Act, 2003

- (Act 56 of 2003)
- Annual Division of Revenue Act
- Intergovernmental Fiscal Relations Act, 1997 (Act 97 of 1997)
- Mpumalanga Appropriation Act, 2010
- Mpumalanga Adjustment Appropriation Act, 2010
- Mpumalanga Finance Matters Act, 2006
- State Information Technology Agency Act, 1998 (Act 8 of 1998)
- Protected Disclosures Act, 2000 (Act 26 of 2000)
- Prevention and Combating of Corrupt Activities Act, 2004
- (Act 12 of 2004)
- Mpumalanga Gambling Act, 1995 (Act 5 of 1995)
- Occupational Health and Safety Act, 1993 (Act 85 of 1993)
- Control of Access to Public and Vehicles Act, 1985 (Act 53 of 1985)
- Electronic Communications Security (Pty) Ltd Act, 2002 (Act 68 of 2002)
- National Archives of South Africa Act, 1996 (Act 43 of 1996)
- Minimum Information Security Standards

2. Review of the Current Financial Year (2010/2011)

The Department continues to ensure compliance by Departments, Public Entities and Municipalities in relation to all governing acts, regulations and prescripts. The Department has reviewed its Organizational structure to respond to the need to properly align operations in order to support all stakeholders. In administration significant progress was made with regard to the filling of the vacant posts as approval was received to fill the post that was advertised.

Due to the economic downturn which resulted in less national revenue collected and the MTEF budget cut over the three year period, the emphasis is on spending in essential services. There is general acceptance of the current financial situation to the extent that all provincial departments have implemented cost curtailment measures.

The department continued to conduct socio-economic research to inform the provincial budget and planning process. The Socio-Economic Review and Outlook (SERO) of Mpumalanga were communicated with relevant stakeholders and they are starting to use the Department's socio-economic information to inform their plans in line with the August 2010 EXCO Lekgotla resolutions.

The department is also actively contributing and participating in the design and development of a new Provincial Growth Path. The Department is also working closely with the OTP and other Departments to establish/centralise reliable and accurate socio-economic data in/of the province. The Socio-Economic Profiles of all the municipalities of Mpumalanga were updated and communicated with relevant stakeholders like COGTA.

Progress on Operation clean Audit

The Mpumalanga Provincial Coordinating Committee has been established and representatives nominated from the Department of Cooperative Governance and Traditional Affairs, Premiers' office, Provincial Treasury, provincial SALGA and the provincial Auditor-General. All departments, public entities and municipalities are represented on the committee. The following progress was made since the appointment of the Convener for the Provincial Coordinating Committee:

- a) A log frame was developed for the Province.
- b) An implementation plan, based on the log frame, was developed
- c) The Terms of Reference for the Committee was developed
- d) A Committee workshop took place on 3 December 2009 to develop an operational plan and a progress report framework was also developed and adopted by the Committee on 4 February 2010.
- e) Workshops with the District and Local Municipalities took place during March 2010, to compile the district-wide remedial plans, based on the issues identified by the Auditor-General and included in the management reports.

Practise note issued by norms and standard

Practice notes (in the form of Provincial Treasury Circulars) were issued to all Departments, Public Entities and Municipalities regarding recurring identified high risk areas, such as payment of suppliers over 30 days and unauthorised ,irregular ,fruitless and wasteful expenditure. The norms and standard unit has also facilitated the completion of the Financial Management Capability Maturity Model by departments and consolidated and analysed the outcomes of the exercise. This model has been developed to assist departments to improve the management of their finances and strengthen internal control systems.

Guide lines issued by Provincial Internal Audit unit

Guidelines on Internal Audit practices have been issued during the previous financial year and were reviewed during the 2010/11 financial year, updated and issued to all Municipalities. An Audit Committee Forum, consists of all Chairpersons of Departmental Audit Committees was established to improve governance and share best practises and meet on quarterly basis.

Development rollout and training on Enterprise risk management

74 officials in Departments, Municipalities and Public Entities have been identified to receive Enterprise Risk management training in order to strengthen the governance frameworks and capacitate them to address issues in these dynamic environments.

Training of 208 officials on accounting standards.

A total of 208 officials in Departments, Municipalities and Public Entities have also been identified to be capacitated on Accounting Standards, legislation and Annual Financial Statements.

Capacity building on Asset Management

Training sessions were held in the Nkangala and Gert Sibande Regions for departments on Asset and Inventory management where 121 officials were trained. Best practises are exchange through the regional and provincial asset management forums. Specific meetings are held with the Departments of Health and Education to inform all officials in all the institutions and offices to understand the meaning of asset management and their responsibility towards assets in their care.

3. Outlook for the Coming Financial Year (2011/2012)

It is the responsibility of Treasury to advice, support and builds capacity in provincial Department, Municipalities and Public Entities to ensure full compliance and effective and efficient financial management and optimal utilization of allocated resources. Departments are still going to feel the effect of budget cuts as a result of the effect of the 2008/09 economic downturn, which resulted in reduced National Revenue Collected. Departments, Municipalities and Public Entities will be encouraged to increase their output and outcomes with fewer resources. There will still be emphasis on cost curtailment and elimination of frills and only spending on core business.

The Department will be better resourced and focused in the event that the proposed organisational structure is approved and implemented. The fight against fraud and corruption will be stepped up if the proposal to purchase a Biometrix system is supported and approved. The following financial year, 2011/12, is going to be election period for local government; hence there will be more demand on Provincial Treasury to support Municipalities.

The following financial year will also see full implementation of the Memorandum of Understanding (MOU) between this Department and the Department of Co-operative Governance and Traditional Affairs, which will lead to better co-operation and co-ordination, to give effect to the implication and requirement of the Municipal Finance Management Act (MFMA).

The department will also develop and issue internal manuals during the 2011/12 financial year in an endeavour to standardise internal audit practices in the province.

4. Receipts and Financing

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Equitable share	139 774	357 445	204 664	232 773	230 814	218 527	209 073	254 300	265 981
Conditional grants	-	-	-	-	-	-	-	-	-
Own revenue	-	-	-	-	-	-	7 500	7 673	8 072
Total receipts	139 774	357 445	204 664	232 773	230 814	218 527	216 573	261 973	274 053

Table 3.2: Departmental receipts: Finance

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11	estimate	2011/12	2012/13	2013/14
Tax receipts	-	-	-	- 1	-	-	-	-	-
Sales of goods and services other than capital assets	2 162	1 749	2 691	2 000	2 000	2 617	2 188	2 288	2 374
Interest, dividends and rent on land	141 220	64 024	49 942	70 393	70 393	75 080	52 943	54 877	55 576
Sales of capital assets	-	57	5		-	-	-	-	-
Financial transactions in assets and liabilities	92	154	50		-	87	56	4	53
Total departmental receipts	143 474	65 984	52 688	72 393	72 393	77 784	55 187	57 169	58 003

5. Payment Summary

5.1 Key Assumptions

- Provide support to municipalities
- Training of Supply Chain Practitioners
- Installation of EPRO System

5.2 Programme Summary

Table 3.3: Summary of payments and estimates: Finance

	Outcome			Main appropriation	Adjusted appropriation	Revised Medium-term es			mates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Programme 1: Administration	53 828	74 902	76 129	87 428	89 479	86 704	68 636	97 545	103 344
Programme 2: Sustainable Resource Management	18 663	173 558	46 844	40 307	38 829	33 412	33 964	45 673	47 268
Programme 3: Assets and Liabilities	57 602	86 866	69 460	85 961	84 420	82 015	85 854	91 868	95 444
Programme 4: Financial Governance	9 681	22 119	12 231	19 077	18 086	16 396	28 119	26 887	27 997
Total payments and estimates	139 774	357 445	204 664	232 773	230 814	218 527	216 573	261 973	274 053

5.3 Summary of Economic Classification

Table 3.4: Summary of provincial payments and estimates by economic classification: Finance

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	137 258	304 806	202 414	225 754	221 145	209 356	209 753	255 501	267 652
Compensation of employees	64 094	82 032	99 112	132 290	115 634	110 350	118 741	155 543	166 431
Goods and services	73 164	222 769	103 280	93 464	105 511	99 006	91 012	99 958	101 221
Financial transactions in assets and liabilities	-	5	22	-	-	-	-	-	-
Transfers and subsidies to:	83	48 043	142	1 200	1 300	1 273	1 300	1 400	1 600
Provinces and municipalities	60	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	1 200	1 300	1 273	-	-	-
Public corporations and private enterprises	-	48 013	-	-	-	-	-	-	-
Households	23	30	142	-	-	-	1 300	1 400	1 600
Payments for capital assets	2 433	4 596	2 108	5 819	8 369	7 898	5 520	5 072	4 801
Buildings and other fix ed structures	-	52	-	-	-	-	-	-	-
Machinery and equipment	2 404	4 535	2 096	5 819	8 369	7 775	5 520	5 072	4 801
Software and other intangible assets	29	9	12	-	-	123	-	-	-
Land and subsoil assets		-	-	-	-	-	-	-	-
Payments for Financial assets	-	-	-	- 1	_	-	-	-	-
Total economic classification	139 774	357 445	204 664	232 773	230 814	218 527	216 573	261 973	274 053

5.4 Infrastructure Payments

The department does not have infrastructure projects

5.5 Transfers

Table 3.5: Summary of departmental transfers to local government by category

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	ım-term esti	mates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Category A	-	48 000	-	-	-	-	_	_	-
Category B	-	-	-	-	-	-	-	-	-
Category C	-	13	-	-	-	-	-	-	-
Total transfers to local government	-	48 013	-	-	_	_	-	_	-

6. Programme Description

6.1 Programme 1: Administration

6.1.1 Description and Objective

The programme is responsible for the political, financial and administrative management of the department.

Table 3.6: Summary of payments and estimates: Programme 1: Administration

	Outcome				Main appropriation	Adjusted appropriation	Revised estimate	Mediu	Medium-term estimates			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14			
Members of Executive Council	3 834	6 541	3 079	5 526	4 526	4 570	4 740	5 154	5 491			
Management Services	26 120	37 837	38 516	50 951	42 876	41 450	30 753	56 053	59 869			
Financial Management	21 797	28 138	31 563	27 387	38 821	37 428	29 582	32 600	34 001			
Internal Audit	2 077	2 386	2 971	3 564	3 256	3 256	3 561	3 738	3 983			
Total payments and estimates:	53 828	74 902	76 129	87 428	89 479	86 704	68 636	97 545	103 344			

Table 3.7: Summary of provincial payments and estimates by economic classification: Programme 1: Administration

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term esti	nates
R thousand	2007/08	2008/09	2009/10		2010/11	estimate	2011/12	2012/13	2013/14
Current payments	52 706	73 397	74 725	85 228	84 629	81 881	65 995	94 726	100 779
Compensation of employees	29 051	40 401	45 490	57 291	49 290	48 628	39 380	65 927	70 543
Goods and services	23 655	32 996	29 235	27 937	35 339	33 253	26 615	28 799	30 236
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	60	30	-	1 200	1 300	1 273	1 300	1 400	1 600
Provinces and municipalities	60	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-		-	-	-	-	-
Universities and technikons	-	-	-	1 200			-	-	-
Public corporations and private enterprises	-	-	-		-	-	-	-	-
Foreign governments and international organisations	-		-		-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	30	-	-	1 300	1 273	1 300	1 400	1 600
Payments for capital assets	1 062	1 470	1 399	1 000	3 550	3 550	1 341	1 419	965
Buildings and other fix ed structures	-	52	-	-	-	-	-	-	-
Machinery and equipment	1 062	1 418	1 399	1 000	3 550	3 550	1 341	1 419	965
Biological assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-		-	-	-	-	-
Payments for Financial assets	-	5	5	-	-	-	-	-	-
Total economic classification:	53 828	74 902	76 129	87 428	89 479	86 704	68 636	97 545	103 344

6.1.2 Service Delivery Measure

Refer to departmental APP

6.2 Programme 2:Sustainable Resource Management

6.2.1 Description and Objective

The programme exists to promote optimal and effective provincial resource allocation and utilization, efficient provincial budget management, accurate financial reporting on provincial revenue generation and maximization, provide quality and accurate socioeconomic research reports to inform the provincial budget and planning process, promote efficient planning, implementation and management of infrastructure by provincial departments and municipalities, and provide technical support to delegated municipalities on the implementation of the MFMA.

Table 3.8: Summary of payments and estimates: Pro	ogramme 2: Sustainable Resource Management
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		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	Medium-term estimat	
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Programme Support	7 495	154 644	19 712	1 969	1 473	1 473	1 391	1 622	1 727
Economic Analysis	-	-	3 008	4 389	4 293	4 258	3 676	4 356	4 423
Municipal Fiscal Discipline	503	1 960	6 604	6 320	7 171	5 745	4 559	6 039	6 236
Provincial Admin Fiscal	1 582	2 592	2 650	5 756	4 370	3 208	4 035	5 792	5 964
Budget and Expenditure	5 133	7 284	7 437	10 618	9 780	8 136	7 639	10 890	11 294
Municipal Finance	2 794	4 516	3 958	6 859	7 173	6 961	10 231	12 644	13 009
Infrastructure Co-Ordination	1 156	2 562	3 475	4 396	4 569	3 631	2 433	4 330	4 615
Total payments and estimates:	18 663	173 558	46 844	40 307	38 829	33 412	33 964	45 673	47 268

Table 3.9: Summary of provincial payments and estimates by economic classification: Programme 2: sustainable Resources

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	18 663	125 545	46 844	40 007	38 529	33 060	33 764	45 673	47 268
Compensation of employees	10 021	14 240	20 925	28 389	27 587	24 656	27 187	36 631	39 195
Goods and services	8 642	111 305	25 919	11 618	10 942	8 404	6 577	9 042	8 073
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	-	48 013	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	48 013	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	300	300	352	200	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment		-	-	300	300	352	200		
Payments for Financial assets	-	-	-	-	-	-	-	-	-
Total economic classification:	18 663	173 558	46 844	40 307	38 829	33 412	33 964	45 673	47 268

6.2.2 Service Delivery Measures

Refer to departmental APP

6.3 Programme 3: Assets and Liability Management

6.3.1 Description and Objective

The programme is responsible for the monitoring and support of Transversal Systems, Information Technology Services, Assets, Liabilities, Public Private Partnerships and Provincial Supply Chain management to departments, municipalities and public entities.

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term esti		mates
R thousand	2007/08 2008/09 2009/10 2010/11		2010/11		2011/12	2012/13	2013/14		
Programme Support	1 039	1 736	1 357	1 902	1 581	1 570	1 414	1 629	1 735
Provincial Supply Chain	7 756	11 860	6 458	11 165	8 687	7 918	12 863	10 518	11 159
Financial Assets Management	549	1 050	1 423	3 903	1 724	1 651	1 530	4 249	4 539
Public Sector Liabilities	356	1 451	1 937	5 053	2 961	2 088	2 583	5 178	5 530
Physical Assets Management	1 734	4 266	3 407	4 863	4 246	4 107	4 080	5 589	5 962
Interlinked Financial System	4 250	6 399	7 102	8 663	8 016	7 954	7 460	9 813	10 146
Information Technology	41 918	60 104	47 776	50 412	57 205	56 727	55 924	54 892	56 373
Total payments and estimates:	57 602	86 866	69 460	85 961	84 420	82 015	85 854	91 868	95 444

Table 3.11: Summary of provincial payments and estimates by economic classification: Programme 3: Assets and Liabilities
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		Outcome		Main	Adjusted	Revised	Madiu	m-term estir	n otoo
		Outcome		appropriation	appropriation	estimate	wearu	m-term estir	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	56 208	83 739	68 592	82 330	80 789	78 834	81 875	88 215	91 60
Compensation of employ ees	17 184	19 186	23 123	33 984	27 395	25 516	37 655	38 427	41 11
Goods and services	39 024	64 553	45 469	48 346	53 394	53 318	44 220	49 788	50 49
Interest and rent on land	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	23	1	142	-	-	-	-	-	
Provinces and municipalities	-	-	-	-	-		-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Universities and technikons	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Foreign gov ernments and international organisations	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	23	1	142		-	-		-	
Payments for capital assets	1 371	3 126	709	3 631	3 631	3 181	3 979	3 653	3 83
Buildings and other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	1 342	3 117	697	3 631	3 631	3 058	3 979	3 653	3 83
Biological assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	29	9	12		-	123	-	-	
Land and subsoil assets	-	-	-	-	-	-	-	-	
Payments for Financial assets	-	-	17	-	-	-	-	-	
Total economic classification:	57 602	86 866	69 460	85 961	84 420	82 015	85 854	91 868	95 4

6.3.2 Service Delivery Measures

Refer to departmental APP

6.4 Programme 4: Financial Governance

6.4.1 Description and objective

This Programme serves to facilitate, monitor, support and provides professional advice to ensure good governance in the Province

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term esti	mates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Programme Support	749	1 789	1 197	2 153	2 153	1 737	4 582	2 272	2 097
Accounting Services	2 182	13 074	3 529	5 633	5 911	5 076	3 626	4 930	5 028
Norms and Standards	5 334	4 900	5 188	7 180	6 092	6 236	16 840	15 717	16 556
Risk Management	923	1 143	915	1 910	1 759	1 493	1 504	1 780	1 985
Provincial Internal Audit	493	1 213	1 402	2 201	2 171	1 854	1 567	2 188	2 331
Total payments and estimates:	9 681	22 119	12 231	19 077	18 086	16 396	28 119	26 887	27 997

Table 3.12: Summary of payments and estimates: Programme 4 : Financial Governance

Table 3.13: Summary of provincial payments and estimates by economic classification: Programme 4: Financial Governance

		Outcome		Main appropriation	Adjusted appropriation	Mediu	ledium-term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	9 681	22 119	12 231	18 189	17 198	15 581	28 119	26 887	27 997
Compensation of employees	7 838	8 205	9 574	12 626	11 362	11 550	14 519	14 558	15 577
Goods and services	1 843	13 914	2 657	5 563	5 836	4 031	13 600	12 329	12 420
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	888	888	815	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	888	888	815	-	-	-
Land and subsoil assets	-	-	-	- 1	-	-	-	-	-
Payments for Financial assets	_	-	-	-	-	-	-	-	-
Total economic classification:	9 681	22 119	12 231	19 077	18 086	16 396	28 119	26 887	27 997

6.4.2 Service delivery measures:

Refer to departmental APP

6.5 Other Departmental Information

6.5.1 Personnel

Table 3.14: Personnel numbers and costs¹: Finance

Personnel numbers	As at						
reisonnei humbers	31 March 2007	31 March 2008	31 March 2009	31 March 2010	31 March 2011	31 March 2012	31 March 2013
Programme 1: Administration	159	191	187	191	169	189	189
Programme 2: Sustainable Resources Management	33	24	37	53	61	66	60
Programme 3: Assets And Liabilities	64	87	75	66	108	127	127
Programme 4: Financial Governance	26	33	26	27	35	40	40
Total personnel numbers	282	335	325	337	373	422	416
Total personnel cost (R thousand)	64 094	82 032	99 112	132 290	118 740	155 543	166 431
Unit cost (R thousand)	227	245	305	393	318	369	400

1. Full-time equivalent

Table 3.15: Summary of departmental personnel numbers and costs

	0			Main	Adjusted	Revised	Medium-		
	Outcome			appropriation	appropriation	estimate	term		
	2007/08	2008/09	2009/10	2010/11	2009/10	00/10/1900	2011/12	2012/13	2013/14
Total for department									
Personnel numbers (head count)	282	331	325	337	334	334	373	422	416
Personnel cost (R thousands)	64 094	82 032	99 112	132 290	115 634	110 350	118 741	155 543	166 431
Human resources component									
Personnel numbers (head count)	10	6	6	12	8	8	13	13	13
Personnel cost (R thousands)	2 856	3 254	3 326	4 424	4 032	4 032	3 553	5 786	6 133
Head count as % of total for department	3%	2%	2%	3%	0%	3%	3%	3%	3%
Personnel cost as % of total for department	4%	4%	3%	3%	0%	3%	4%	4%	4%
Finance component									
Personnel numbers (head count)	53	45	45	55	54	54	45	64	64
Personnel cost (R thousands)	8 205	9 596	10 589	12 569	12 117	12 117	11 656	14 828	15 863
Head count as % of total for department	19%	14%	14%	13%	0%	13%	13%	13%	13%
Personnel cost as % of total for department	13%	12%	11%	10%	0%	10%	9%	9%	9%
Full time workers									
Personnel numbers (head count)	280	330	304	336	334	334	344	422	428
Personnel cost (R thousands)	60 164	81 582	93 678	129 956	118 019	118 538	138 541	149 892	160 683
Head count as % of total for department	99%	99%	87%	77%	0%	77%	91%	91%	91%
Personnel cost as % of total for department	94%	99%	95%	98%	0%	98%	96%	96%	96%
Part-time workers									
Personnel numbers (head count)	-	-	-		-	-	-	-	-
Personnel cost (R thousands)	-	-	-		-	-	-	-	-
Head count as % of total for department	-	-	-		-	-	-	-	-
Personnel cost as % of total for department	-	-	-	-	-	-	-	-	-
Contract workers									
Personnel numbers (head count)	2	1	21	41	21	21	25	25	25
Personnel cost (R thousands)	930	450	1 507	2 336	1 264	1 264	3 168	3 172	3 172
Head count as % of total for department	0%	0%	12%	9%	0%	9%	9%	9%	9%
Personnel cost as % of total for department	1%	0%	2%	2%	0%	2%	4%	4%	4%

6.5.2 Training

Table 3.16(a): Payments on training: Finance

	Out	come		Main	Adjusted	Revised	Modiu	m-term esti	mator
	Out	Joine		appropriation	appropriation	estimate	weuru	m-term esti	Indies
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Programme 1: Administration	1 232	1 834	764	7 903	6 032	5 878	5 148	8 239	8 388
of which									
Subsistence and travel	1 232	1 834	364	6 456	5 381	5 486	4 274	7 210	7 322
Payments on tuition	-	-	400	1 447	651	392	874	1 029	1 066
Programme 2: Sustainable resource management	3 805	6 443	2 242	5 305	4 226	4 129	4 304	5 624	5 014
of which									
Subsistence and travel	2 427	4 138	2 046	4 129	3 845	3 711	3 858	5 173	4 543
Payments on tuition	1 378	2 305	196	1 176	381	418	446	451	471
Programme 3: (Assets and Liability Management)	3 650	6 892	2 879	5 868	3 622	3 726	2 827	5 255	5 511
of which									
Subsistence and travel	2 326	4 572	1 379	3 555	1 851	2 162	1 822	3 842	4 029
Payments on tuition	1 324	2 320	1 500	2 313	1 771	1 564	1 005	1 413	1 482
Programme 4: Financial Governance	1 843	2 793	1 331	2 256	1 770	1 744	1 717	2 054	2 139
of which									
Subsistence and travel	1 467	1 983	1 145	1 650	1 509	1 543	1 482	1 785	1 860
Payments on tuition	376	810	186	606	261	201	235	269	279
Total payments on training:	10 530	17 962	7 216	21 332	15 650	15 477	13 996	21 172	21 052

Table 3.16(b): Information on training: Finance

	Outcome			Main	Adjusted	Revised	Medium-		
	Outcome			appropriation	appropriation	estimate	term		
R thousand	2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
Number of staff									
Number of personnel trained	282	331	325	393	330	330	369	369	369
of which									
Male	121	21	30	30	30	30	33	36	39
Female	141	31	36	25	25	25	27	29	32
Number of training opportunities	-	52	12	42	42	42	60	64	68
of which									
Tertiary	-	0	-	3	3	3	4	4	4
Workshops	-	16	-	20	20	20	24	26	30
Seminars	-	0	-	-	-	-	-	-	-
Other	-	36	-	22	22	22	36	38	38
Number of bursaries offered	-	0	20	20	20	20	18	18	18
Number of interns appointed	21	21	21	21	21	21	21	21	21
Number of learnerships appointed	20	20	-	20	-	-		-	-
Number of days spent on training	-	-	-		-	-	-	-	-

Annexure for the Estimates of Provincial Expenditure

Table 3.B.1: Specification of receipts: Finance

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium- term estimates		
R thousand	2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
Tax receipts	•	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	2,162	1,749	2,691	2,000	2,000	2,617	2,188	2,288	2,374
Sale of goods and services produced by department (excluding capital assets)	-			-	-	-			
Other sales	2,162	1,749	2,691	2,000	2,000	2,617	2,188	2,288	2,374
Of which									
Sales of tender documents	2,162	1,749	2,691	2,000	2,000	2,617	2,124	2,224	2,310
Serv .rend:commission insurance	-		-		-	-	64	64	64
Rental:resident	-	-	-			-	24	24	24
Fines, penalties and forfeits					•	-	-		
Interest, dividends and rent on land	141,220	64,024	49,942	70,393	70,393	75,080	52,943	54,877	55,576
Interest	141,220	64,024	49,942	70,393	70,393	75,080	52,943	54,877	55,576
Sales of capital assets		57	5		-	-			
Land and subsoil assets	-	-		-	-	-	-	-	-
Other capital assets	-	57	5	-	-				-
Financial transactions in assets and liabilities	92	154	50			87	56	4	53
Total departmental receipts	143,474	65,984	52,688	72,393	72,393	77,784	55,187	57,169	58,003

Table 3.B.2: Payments and estimates by economic classification: Programme 1: Administration

		Outcome		Main	Adjusted	Revised	Med	ium-term estima	ites
R thousand	2007/08	2008/09	2009/10	appropriation	appropriation 2010/11	estimate	2011/12	2012/13	2013/14
Current payments	52 706	73 402	74 745	85 228	84 629	81 881	65 995	94 726	100 77
Compensation of employees	29 051	40 401	45 490	57 291	49 290	48 628	39 380	40 844	43 7
Salaries and wages	21 363	31 563	36 652	42 440	32 959	35 084	29 789	27 442	28 9
Social contributions	7 688	8 838	8 838	14 851	16 331	13 544	9 591	13 402	14 7
Goods and services	23 655	33 001	29 255	27 937	35 339	33 253	26 615	53 882	57 0
of which	23 655	33 001	29 200	2/ 93/	30 339	33 203	20 010	03 002	57 0
		_	327	547	315	292	236	592	0
Administrative fees									6
Advertising	320	420	527	629	882	631	968	520	
Assets <r5000< td=""><td>300</td><td>400</td><td>278</td><td>500</td><td></td><td>184</td><td>285</td><td>981</td><td>10</td></r5000<>	300	400	278	500		184	285	981	10
Audit cost: External	2 465	3 042	7 866	4 953		10 076	4 828	9 682	10 2
Bursaries (employees)	760	850	1 026	1 026		955	500	420	4
Catering: Departmental activities	774	949	417	792		748	501	561	6
Communication	322	420	3 419	2 410	2 081	2 290	2 609	1 317	13
Computer services		-	129	-	-	-	-	-	
Cons/prof:business & advisory services	340	550	912	1 102	310	277	322	920	1 2
Cons/prof: Infrastructre & planning	-	-	8	-	7	7	-	-	
Cons/prof: Legal cost	230	240		300	21	22	10	57	
Contractors	-	-	133	80	199	150	179	214	2
Agency & support/outsourced services	450	500		-	-	3	-	-	
Government motor transport	2 238	2 647	1 406	1 330	2 107	2 016	1 176	691	7
Housing		-	-				-	-	
Inventory: Food and food supplies	720	800	80	20	37	30	30	113	1
Inventory: Raw materials		-	2		1	1		-	
Inventory: Other consumbles		_	424	20	239	244	320	297	3
Inventory: Stationery and printing	1 436	1 678	1 867	1 442		1 941	1 794	1 612	16
Lease payments	1 548	2 078	3 444	1 200		4 048	4 765	1 726	18
Owned & leasehold property expenditure	440	540	825	850		2 477	2 250	2 527	2.6
	440	- 540	36		2 2/9	2 4/7	2 2 30	2 527	
Transport provided dept activity	5 299	9 335	30 4 187	6 456		5 486	40	52 7 267	73
Travel and subsistence	11								
Training & staff development	1 576	3 602	764	1 447	651	392	874	1 029	10
Operating expenditure	3 060	3 400	1 073	1 990	1 140	674	175	22 727	24 3
Venues and facilities	1 377	1 550	105	843		288	479	577	5
Rent on land		-	-	-	-	-	-	-	
Financial transactions in assets and liabilities			5						
Fransfers and subsidies to ¹ :	60	30	-	1 200	1 300	1 273	1 300	1 400	16
Provinces and municipalities	60	-	-	-	-	-	_	-	
Provinces ²		_	_	_	_	_	_	_	
Municipalities	60	-	_	-		-	-		
Municipal agencies and funds			_	_		_			
Departmental agencies and accounts				-		-			
Universities and technikons	-	-	_			-	-	-	
	-			1 200		-	-	-	
Households	-	30	-	-	1 300	1 273	1 300	1 400	16
Social benefits		-	-	-		-			
Other transfers to households	-	30	-	-	1 300	1 273	1 300	1 400	16
Payments for capital assets	1 062	1 470	1 399	1 000	3 550	3 550	1 341	1 419	9
	1 062			1 000	3 3 3 9 0	3 330	1 341	1 419	
Buildings and other fixed structures		52	-	-	-	-	-	-	
Buildings	-	-	-	-	-	-	-	-	
Other fix ed structures		52							
Machinery and equipment	1 062	1 418	1 399	1 000	3 550	3 550	1 341	1 419	9
Transport equipment									
Other machinery and equipment	1 062	1 418	1 399	1 000	3 550	3 550	1 341	1 419	9
Cultivated assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Land and subsoil assets	-	-	-	-	-	-	-	-	
Total economic classification:	53 828	74 902	76 149	87 428	89 479	86 704	68 636	97 545	103 3

Table 3.B.3: Payments and estimates by economic classification: Programme 2: Sustainable Resource Management

	Outcome			Main	Adjusted	Revised	Medium-term		
				appropriation	appropriation	estimate	estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments									
Compensation of employees	10 021	14 240	20 925	28 389	27 587	24 656	27 187	36 631	39 19
Salaries and wages	8 481	11 245	17 430	22 453	21 414	19 187	19 807	27 102	29 26
Social contributions	1 540	2 995	3 495	5 936		5 469	7 380	9 529	9 93
Goods and services	8 642	111 305	25 919	11 618	10 942	8 404	6 577	9 042	8 07
of which									
Administrative fees		-	80	205	192	189	174	120	12
Advertising		-	238	-	48	48	55	-	-
Assets <r5000< td=""><td></td><td>-</td><td>-</td><td>- </td><td>25</td><td>25</td><td>- </td><td>-</td><td></td></r5000<>		-	-	-	25	25	-	-	
Bursaries (employees)		-	-	18	3	3	-	-	
Catering: Departmental activities	237	290	340	591	362	285	286	283	29
Communication		-	442	529	325	278	293	388	40
Computer services		-	129		336	336	78	158	16
Cons/prof:business & advisory services	4 500	7 000	22 079	3 302	3 799	1 919	680	935	77
Contractors		-	22		-	-	-	-	
Agency & support/outsourced services		-	1	-	-	-	-	-	
Inventory: Stationery and printing		-	169	1 102	1 060	635	450	1 112	85
Transport provided dept activity		-	5	-	-	-	-	-	
Travel and subsistence	2 427	4 138	2 046	4 129	3 845	3 711	3 858	5 173	4 54
Training & staff development	1 378	2 305	196	1 176	381	418	446	451	47
Operating expenditure		96 000	54	-	200	165		3	
Venues and facilities	100	1 572	118	566	366	392	257	419	44
Transfers and subsidies to ¹ : - continued									
Public corporations and private enterprises ⁵	-	48 013	-		-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Other transfers		48 013	-	-	-	-	-	-	
Payments for capital assets	-	-	-	300	300	352	200	-	
Buildings and other fixed structures									
Buildings	-	-	-	-	-	-	-	-	
Other fixed structures		-	-	-	-	-	_	-	
Machinery and equipment	-	-	-	300	300	352	200	-	
Transport equipment				-	-	-		-	
Other machinery and equipment				300	300	352	200		
Land and subsoil assets	-	-	-	-	-	-	-	-	
Total economic classification: Programme (number and name)	18 663	173 558	46 844	40 307	38 829	33 412	33 964	45 673	47 26

Table 3.B.4: Payments and estimates by economic classification: Programme 3: Assets and Liabilities Management

	Outcome			Main	Adjusted	Revised	Medium-term		
				appropriation	appropriation	estimate	estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	17.00	10.100	00.400		07.005	05 540	07.055	00.107	
Compensation of employees	17 184	19 186	23 123	33 984	27 395	25 516	37 655	38 427	41 116
Salaries and wages	12 883	14 323	18 260	21 832	19 164	18 537	26 529	24 637	26 13
Social contributions	4 301	4 863	4 863	12 152	8 231	6 979	11 126	13 790	14 98
Goods and services	39 024	64 553	45 489	48 346	53 394	53 318	44 220	49 788	50 49
of which									
Administrative fees		-	49	170	64	68	63	259	27
Advertising	-	-	65	277	100	100	20	202	21
Assets <r5000< td=""><td>280</td><td>320</td><td>251</td><td>751</td><td>457</td><td>440</td><td>355</td><td>367</td><td>38</td></r5000<>	280	320	251	751	457	440	355	367	38
Audit cost: External		-	-		18	18		-	
Catering: Departmental activities	822	1 772	373	750	667	635	484	613	64
Communication		-	394	663	474	406	404	614	64
Computer services	31 459	50 171	39 523	32 364	43 399	43 399	37 578	38 995	39 4
Cons/prof:business & advisory services	800	1 900	595	5 337	3 096	3 062	1 490	2 368	2 4
Cons/prof: Infrastructre & planning		-	106	-	72	72	-	-	
Contractors		-	71	330	362	372	400	113	1
Agency & support/outsourced services		-	-	-	-	-		95	1
Inventory: Other consumbles		-	37	-	-	-		-	
Inventory: Stationery and printing		-	223	148	70	83	140	374	
Lease payments		-	11	-	-	-	-	-	
Transport provided dept activity	223	800	-	90	90	229	200	105	1
Travel and subsistence	2 326	4 572	1 379	3 555	1 851	2 162	1 822	3 842	4 0
Training & staff development	1 324	2 320	1 500	2 313	1 771	1 564	1 005	1 413	14
Operating expenditure		-	540	1 000	329	289		-	
Venues and facilities	1 790	2 698	372	598	574	419	259	428	4
Printing and publications		-	-	-	-	-		-	
Other (big spending items not included above)		-	-	-	-	-		-	
Fransfers and subsidies to ¹ :									
Public corporations and private enterprises ⁵	23	1	142	-	-	-	-	_	
Public corporations	-	-	-	-	-	-	-	-	
Other transfers	23	1	142	-	-	-	-	-	
Payments for capital assets	1 371	3 126	709	3 631	3 631	3 181	3 979	3 653	3 8
Buildings and other fixed structures									
Buildings		-	-		-	-	-	-	
Other fix ed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	1 342	3 117	697	3 631	3 631	3 058	3 979	3 653	38
Transport equipment				-	-	-			
Other machinery and equipment	1 342	3 117	697	3 631	3 631	3 058	3 979	3 653	38
Cultivated assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	29	9	12	-	-	123	-	-	
Land and subsoil assets	-	-	-	-	-	-	-	-	
Total economic classification: Programme (number and name)	57 602	86 866	69 463	85 961	84 420	82 015	85 854	91 868	95 44

Table 3.B.5: Payments and estimates by economic classification: Programme 4: Financial Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments									
Compensation of employees	7 838	8 205	9 574	12 626	11 362	11 550	14 519	14 558	15 57
Salaries and wages	6 013	6 265	7 634	8 716	8 641	8 891	9 484	9 739	10 76
Social contributions	1 825	1 940	1 940	3 910	2 721	2 659	5 035	4 819	4 81
Goods and services	1 843	13 914	2 657	5 563	5 836	4 031	13 600	12 329	12 42
of which									
Administrative fees		-	66	105	72	89	75	82	1
Advertising		-	70	-	-	-	-	-	
Assets <r5000< td=""><td></td><td>-</td><td>-</td><td>- </td><td>17</td><td>17</td><td></td><td>-</td><td></td></r5000<>		-	-	-	17	17		-	
Audit cost: External		-	-	-	530	530	3 430	368	38
Bursaries (employees)		-	-	-	-	-		-	
Catering: Departmental activities		288	140	201	137	100	73	131	1
Communication		-	148	247	181	159	195	182	1
Computer services		-	-	17	-	-	-	-	
Cons/prof:business & advisory services		-	422	2 296	2 802	1 069	7 970	9 223	91
Contractors		-	-	15	15	15	-	-	
Inventory: Food and food supplies		-	-	18		-		-	
Inventory: Other consumbles		-	-	-	-	-	30	2	
Inventory: Stationery and printing		-	166	109	33	1	-	-	
Travel and subsistence	1 467	1 983	1 145	1 650	1 509	1 543	1 482	1 785	18
Training & staff development	376	810	186	606	261	201	235	269	2
Operating expenditure		10 433	21	30		-		112	1
Venues and facilities		400	293	269	279	307	110	175	18
Printing and publications		-	-	-	-			-	
Other (big spending items not included above)		-	-	-	-	-	-	-	
Transfers and subsidies to ¹ :									
Payments for capital assets	-	-	-	888	888	815	-	-	
Buildings and other fix ed structures									
Buildings	-	-	-	-	-	-	-	-	
Other fix ed structures		-	-	-	-	-	-	-	
Machinery and equipment				888	888	815	-	-	
Transport equipment					-	-			
Other machinery and equipment				888	888	815	-	-	
Cultivated assets	-	-	-	-	-	-	-	-	
Land and subsoil assets	_	-	-	-	-	-	-	-	
Total economic classification: Programme (number and name)	9 681	22 119	12 231	19 077	18 086	16 396	28 119	26 887	27 9